## FOUNDATIONS in Management

The transition into management provides many challenges and often calls upon skill sets not previously relied upon. Effective managers must learn to build, align and develop their teams around business objectives that lead to consistent results. Those who develop these skills will more successfully develop their teams, produce greater results and enhance professional satisfaction for themselves and their teams.

This course is aimed at managers interested in enhancing their effectiveness. It provides a solid foundation from which to build your management skill set and establish direction for your continued development. This workshop covers the following topics:

·Practices of High Performance Leadership

·Building the best team

·Communicating with your people

·Performance Management process and feedback

·Personal and Team productivity

The workshop is a full-day session where participants will, through lecture and activities, be introduced to key principles of management and their application. Those interested in pursuing additional insight around their personal leadership competencies are offered the option of a leadership assessment coupled with coaching to support the identification of developmental opportunities and action plans.

## **Epiphany Professional Development**

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